



Fremont Unified School District
Classified Job Description

Equipment Operator

Job descriptions are intended to present a descriptive list of the range of duties performed by employees in the position and are not intended to reflect all duties performed within the job.

Summary:

The Equipment Operator reports directly to the Supervisor, Custodial and Grounds or designee to operate power grounds equipment as a regular and major assignment; to perform grounds maintenance and gardening work; and to perform other job-related duties as required.

Essential Functions:

Depending on the assignment, duties may include but are not limited to the following:

- Operate a wide variety of power grounds equipment which may include but is not limited to, lawn mowers, trucks, tractors, pruning towers, branch chippers, stump grinders and backhoes
- Service and make minor repairs to the equipment, based upon thorough understanding
- Mow large fields
- Prune and/or remove small and large trees, including stumps, as necessary
- Use land plane to perform grading and leveling for preservation of new athletic fields and/or refurbish old fields
- Fill, roll, smooth and prepare ground for planting of lawns
- Deliver tanbark and assist with spreading upon delivery, when necessary
- Plant lawns and/or replaces sod
- May direct the work of assigned help
- Survey sites and estimate materials for asphalt, turf, and soil preparation jobs
- Review plant and landscape plans for future improvements

Qualifications:

Knowledge of:

- Safe work practices including OSHA and traffic control regulations, as they relate to the position
- The safe operation, use and routine maintenance of power grounds equipment
- Methods, materials, tools and equipment used in grounds maintenance work
- Pruning and removal of large trees
- Integrated, environmentally safe pest management practices
- Turf management practices

Ability to:

- Safely operate tractors, trucks, power mowers, pruning towers, branch chippers, stump grinders, backhoes and other power grounds equipment
- Estimate the scope of each work assignment and secure the necessary tools and equipment to complete the assignment
- Perform general grounds keeping and gardening work
- Perform heavy physical labor including but not limited to the ability to lift up to 50 lbs. without assistance and up to 100 lbs. with appropriate tools or assistance
- Read and write English at a level sufficient to successfully perform the duties associated with the position
- Identify workplace hazards and/or unsafe conditions and take appropriate actions to correct
- Understand and carry out verbal and written directions
- Establish and maintain cooperative relationships with those contacted in the course of work

Education:

Equivalent to completion of high school, with the addition of any combination of formal and informal training, education and experience; with power grounds or construction equipment operations, landscape management, horticulture, agriculture or a related field.

Experience:

Two years of experience operating a variety of commercial/industrial power grounds equipment such as lawn mowers, tractors, graders, pruning towers, branch chippers, stump grinders and backhoes in a grounds maintenance, farming or construction environment.

Licenses and Certificates:

Possession of California Class A driver's license with no restrictions which would preclude driving on the job is a continuous requirement.

NOTE: Internal promotional candidates can participate in the examination but must obtain the Class A Driver's license within 3 months of appointment.

In accordance with California Dept. of Transportation Regulations and District policy, position incumbents must meet all requirements of periodic physical examinations and random drug testing program.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee may be exposed to loud noise levels; fumes or airborne particles; noxious odors. The employee is occasionally exposed to moving mechanical parts and outside weather conditions. While performing the duties of this job, the employee is frequently required to use hands to handle, or feel; use foot controls to drive; reach with hands and arms; climb; bend, stoop, and kneel; and communicate. This includes the pushing/pulling of up to 50 pounds. Specific vision abilities required by this job include close vision and distance vision.

Non-Discrimination in Employment:

The Governing Board prohibits unlawful discrimination against and/or harassment of district employees and job applicants on the basis of the person's actual or perceived race, religious creed, color, national origin, ancestry, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, military and veteran status, gender, gender identity, gender expression, sex or sexual orientation or association with a person or group with one or more of these actual or perceived characteristics.

The Board also prohibits retaliation against any district employee or job applicant who complains, testifies or in any way participates in the district's complaint procedures instituted pursuant to this policy.

FLSA Status

Non-Exempt

Approval Date

N: 03/80 R: 11/85, 12/91, 10/98, 11/17

Salary Range

Range 81