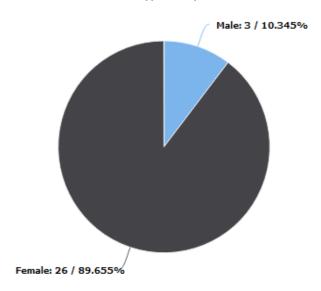
Summary

Response Total 29

Page 1

1. What is you gender?

Answered 29, Skipped 0, Response Total 29

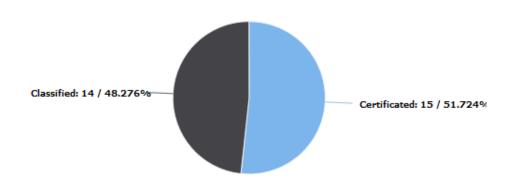


Answered 29, Skipped 0, Response Total 29

| Answer Choice | Selections | % All Question Responses | % All Survey Responses |
|---------------|------------|--------------------------|------------------------|
| Male | 3 | 10.345% | 10.345% |
| Female | 26 | 89.655% | 89.655% |

2. What is your employee classification?

Answered 29, Skipped 0, Response Total 29

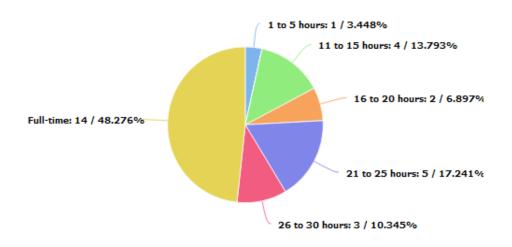


Answered 29, Skipped 0, Response Total 29

| Answer Choice | Selections | % All Question Responses | % All Survey Responses |
|---------------|------------|--------------------------|------------------------|
| Certificated | 15 | 51.724% | 51.724% |
| Classified | 14 | 48.276% | 48.276% |

3. How many hours a week do you work?

Answered 29, Skipped 0, Response Total 29



Answered 29, Skipped 0, Response Total 29

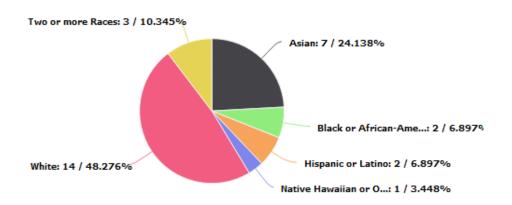
| Answer Choice | Selections | % All Question Responses | % All Survey Responses |
|---------------|------------|--------------------------|------------------------|
| 1 to 5 hours | 1 | 3.448% | 3.448% |

| 6 to 10 hours | | | |
|----------------|----|---------|---------|
| 11 to 15 hours | 4 | 13.793% | 13.793% |
| 16 to 20 hours | 2 | 6.897% | 6.897% |
| 21 to 25 hours | 5 | 17.241% | 17.241% |
| 26 to 30 hours | 3 | 10.345% | 10.345% |
| Full-time | 14 | 48.276% | 48.276% |

Page 2

4. What is your ethnicity?

Answered 29, Skipped 0, Response Total 29

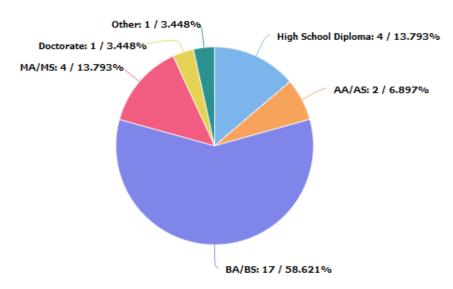


Answered 29, Skipped 0, Response Total 29

| Answer Choice | Selections | % All Question Responses | % All Survey Responses |
|---|------------|--------------------------|------------------------|
| American Indian or Alaska Native | | | |
| Asian | 7 | 24.138% | 24.138% |
| Black or African-American | 2 | 6.897% | 6.897% |
| Hispanic or Latino | 2 | 6.897% | 6.897% |
| Native Hawaiian or Other Pacific Islander | 1 | 3.448% | 3.448% |
| White | 14 | 48.276% | 48.276% |
| Two or more Races | 3 | 10.345% | 10.345% |

5. What is your highest level of education?



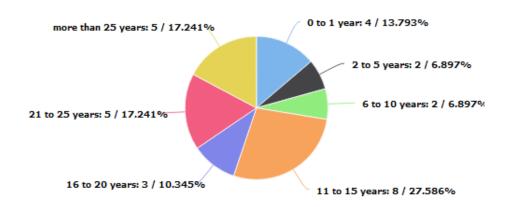


Answered 29, Skipped 0, Response Total 29

| Answer Choice | Selections | % All Question Responses | % All Survey Responses |
|---------------------|------------|--------------------------|------------------------|
| High School Diploma | 4 | 13.793% | 13.793% |
| GED Certificate | | | |
| Trade School | | | |
| AA/AS | 2 | 6.897% | 6.897% |
| BA/BS | 17 | 58.621% | 58.621% |
| MA/MS | 4 | 13.793% | 13.793% |
| Doctorate | 1 | 3.448% | 3.448% |
| Other | 1 | 3.448% | 3.448% |

6. Length of Employment at Fremont Adult and Continuing Education

Answered 29, Skipped 0, Response Total 29

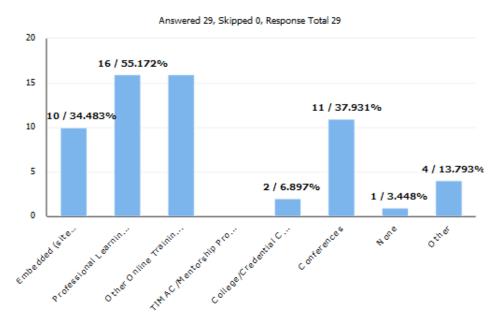


Answered 29, Skipped 0, Response Total 29

| Answer Choice | Selections | % All Question Responses | % All Survey Responses |
|--------------------|------------|--------------------------|------------------------|
| 0 to 1 year | 4 | 13.793% | 13.793% |
| 2 to 5 years | 2 | 6.897% | 6.897% |
| 6 to 10 years | 2 | 6.897% | 6.897% |
| 11 to 15 years | 8 | 27.586% | 27.586% |
| 16 to 20 years | 3 | 10.345% | 10.345% |
| 21 to 25 years | 5 | 17.241% | 17.241% |
| more than 25 years | 5 | 17.241% | 17.241% |

Page 3

7. Indicate Professional Development activities in which you have participated in the last three years.



Answered 29, Skipped 0, Response Total 29

| Answer Choice | Selections | % All Question Responses | % All Survey Responses |
|---------------------------------------|------------|--------------------------|------------------------|
| Embedded (sited-based) Training | 10 | 34.483% | 34.483% |
| Professional Learning Community (PLC) | 16 | 55.172% | 55.172% |
| Other Online Training | 16 | 55.172% | 55.172% |
| TIMAC/Mentorship Programs | | | |
| College/Credential Coursework | 2 | 6.897% | 6.897% |
| Conferences | 11 | 37.931% | 37.931% |
| None | 1 | 3.448% | 3.448% |
| Other | 4 | 13.793% | 13.793% |

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8. Answer the following

Answered 29, Skipped 0, Response Total 29 (selections, % among question responses, % among all responses)

| | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Do Not Know |
|--|---------------------------|----------------------------|---------------------------|---------------------------|-------------------------|-------------------------|
| The Adult School Administration communicates effectively with staff. | 8, 27.586%, 27.586% | 10, 34.483%, 34.483% | 7, 24.138%, 24.138% | 2, 6.897%, 6.897% | 2, 6.897%, 6.897% | |
| The Adult School administration, with input from staff, makes decisions that focus the school on student learning. | 7, 24.138%, 24.138% | 13, 44.828%, 44.828% | 5, 17.241%, 17.241% | 2, 6.897%, 6.897% | 2, 6.897%, 6.897% | |
| Do you feel included in the regular evaluation of the institution as a whole? | 6, 20.690%, 20.690% | 10, 34.483%, 34.483% | 7, 24.138%, 24.138% | 3, 10.345%, 10.345% | 2, 6.897%, 6.897% | 1, 3.448%, 3.448% |
| I am motivated by school administrators to bring focus to student and school improvement. | 6, 20.690%, 20.690% | 12, 41.379%, 41.379% | 6, 20.690%, 20.690% | 2, 6.897%, 6.897% | 2, 6.897%, 6.897% | 1, 3.448%, 3.448% |

| Adult School staff work to create a safe learning environment. | 9, 31.034%, 31.034% | l ' | 3, 10.345%, 10.345% | 2, 6.897%, 6.897% | 1, 3.448%, 3.448% | |
|---|---------------------------|----------------------------|---------------------------|----------------------|-------------------------|-------------------------|
| FUSD/Adult Education provides adult-appropriate facilities that support student learning. | 7, 24.138%, 24.138% | 12, 41.379%, 41.379% | 5, 17.241%, 17.241% | , | | 1, 3.448%, 3.448% |

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9. Answer the following

Answered 27, Skipped 2, Response Total 29 (selections, % among question responses, % among all responses)

| | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Do Not Know |
|--|---------------------------|----------------------------|---------------------------|---------------------------|-------------------------|---------------------------|
| The Adult School provides adequate resources (i.e. books, materials, etc.) for student learning. | 6, 22.222%, 20.690% | 7, 25.926%, 24.138% | 5, 18.519%, 17.241% | 6, 22.222%, 20.690% | | 3, 11.111%, 10.345% |
| I am familiar with and understand the Student Learning Outcomes. | 7, 25.926%, 24.138% | 13, 48.148%, 44.828% | 4, 14.815%, 13.793% | | | 3, 11.111%, 10.345% |
| I receive support from the Adult School that enables me to provide quality services that focus on student learning. | 4, 14.815%, 13.793% | 12, 44.444%, 41.379% | 7, 25.926%, 24.138% | 2, 7.407%, 6.897% | 2, 7.407%, 6.897% | |
| Technology is up-to-date and accessible to staff and students. | 2, 7.407%, 6.897% | 10, 37.037%, 34.483% | 7, 25.926%, 24.138% | 5, 18.519%, 17.241% | 1, 3.704%, 3.448% | 2, 7.407%, 6.897% |
| The technology support provided enables staff to adequately deliver instruction and customer service. | 2, 7.407%, 6.897% | 12, 44.444%, 41.379% | 6, 22.222%, 20.690% | 3, 11.111%, 10.345% | 1, 3.704%, 3.448% | 3, 11.111%, 10.345% |
| (For Teachers) Students who complete my course, demonstrate measurable achievement of our Student Learning Outcomes. | 3, 11.111%, 10.345% | 13, 48.148%, 44.828% | 1, 3.704%, 3.448% | 1, 3.704%, 3.448% | | 9, 33.333%, 31.034% |
| (For Classified) Adult School Administration offers opportunities for cross training of staff. | 3, 11.111%, 10.345% | 9, 33.333%, 31.034% | 6, 22.222%, 20.690% | 1, 3.704%, 3.448% | | 8, 29.630%, 27.586% |
| (For Classified) Staff receives assistance when workload is heavy. | 2, 7.407%, 6.897% | 10, 37.037%, 34.483% | 4, 14.815%, 13.793% | 3, 11.111%, 10.345% | 1, 3.704%, 3.448% | 7, 25.926%, 24.138% |

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10. Answer the following.

Answered 27, Skipped 2, Response Total 29 (selections, % among question responses, % among all responses)

| | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagre e | Do Not Know |
|--|---------------------------|-------|-------------------------|-------------------------|--------------------------|----------------|
| I work in a school where diversity is valued and all students and staff are respected. | 6, 22.222%, 20.690% | | 2, 7.407%, 6.897% | 1, 3.704%, 3.448% | 2, 7.407%, 6.897% | |
| I work with dedicated staff in a professional environment. | 3, | 18, | 4, | 1, | 1, | |

| | 11.111%, 10.345% | 66.667%, 62.069% | 14.815%, 13.793% | 3.704%, 3.448% | 3.704%, 3.448% | |
|---|----------------------------|----------------------------|---------------------------|---------------------------|-------------------------|---------------------------|
| The school is characterized by high expectations for all students and staff. | 5, 18.519%, 17.241% | 17, 62.963%, 58.621% | 2, 7.407%, 6.897% | 2, 7.407%, 6.897% | 1, 3.704%, 3.448% | |
| The Adult School staff is a supportive team in their mission to support high student achievement. | 5, 18.519%, 17.241% | 16, 59.259%, 55.172% | 5, 18.519%, 17.241% | | 1, 3.704%, 3.448% | |
| The Fremont Unified School District School Board and District Office demonstrate ongoing support for Adult School programs. | 3, 11.111%, 10.345% | 7, 25.926%, 24.138% | 6, 22.222%, 20.690% | 6, 22.222%, 20.690% | 2, 7.407%, 6.897% | 3, 11.111%, 10.345% |
| Overall, I enjoy working in the Adult Education program. | 11, 40.741%, 37.931% | 11, 40.741%, 37.931% | 2, 7.407%, 6.897% | 2, 7.407%, 6.897% | 1, 3.704%, 3.448% | |

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11. What are the greatest strengths of our Adult Education program?

Answered 25, Skipped 4, Response Total 29 (selections, % among question responses, % among all responses)

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | Mean, Median, Mode |
|---|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------|
| Sound financial management | 1, 4.000%, 3.448% | | 1, 4.000%, 3.448% | 3, 12.000%, 10.345% | | 5, 20.000%, 17.241% | 2, 8.000%, 6.897% | 4, 16.000%, 13.793% | 3, 12.000%, 10.345% | 6.263, 6, 6 |
| Updated and well- maintained campus | | 2, 8.000%, 6.897% | 1, 4.000%, 3.448% | 1, 4.000%, 3.448% | 2, 8.000%, 6.897% | 3, 12.000%, 10.345% | 2, 8.000%, 6.897% | 8, 32.000%, 27.586% | | 6.158, 7, 8 |
| District and School Board support | | | | | 3, 12.000%, 10.345% | 2, 8.000%, 6.897% | 4, 16.000%, 13.793% | 3, 12.000%, 10.345% | 7, 28.000%, 24.138% | 7.474, 8, 9 |
| Professional instructors | 7, 28.000%, 24.138% | 6, 24.000%, 20.690% | 5, 20.000%, 17.241% | | 2, 8.000%, 6.897% | | 1, 4.000%, 3.448% | | | 2.429, 2, 1 |
| Dedicated support staff | 4, 16.000%, 13.793% | 5, 20.000%, 17.241% | 4, 16.000%, 13.793% | 4, 16.000%, 13.793% | 1, 4.000%, 3.448% | 2, 8.000%, 6.897% | | 2, 8.000%, 6.897% | | 3.409, 3, 2 |
| Quality instructional programs. | 2, 8.000%, 6.897% | 7, 28.000%, 24.138% | 4, 16.000%, 13.793% | 5, 20.000%, 17.241% | 1, 4.000%, 3.448% | 2, 8.000%, 6.897% | | | 1, 4.000%, 3.448% | 3.364, 3, 2 |
| Diversity of our instructional programs | 5, 20.000%, 17.241% | 3, 12.000%, 10.345% | 5, 20.000%, 17.241% | 2, 8.000%, 6.897% | 5, 20.000%, 17.241% | 2, 8.000%, 6.897% | | | | 3.227, 3, 1 |
| Technology resources | 1, 4.000%, 3.448% | | 1, 4.000%, 3.448% | 3, 12.000%, 10.345% | 1, 4.000%, 3.448% | 1, 4.000%, 3.448% | 9, 36.000%, 31.034% | | 3, 12.000%, 10.345% | 6.158, 7, 7 |
| Site Leadership | 5, 20.000%, 17.241% | 1, 4.000%, 3.448% | 1, 4.000%, 3.448% | 3, 12.000%, 10.345% | 5, 20.000%, 17.241% | 1, 4.000%, 3.448% | | 1, 4.000%, 3.448% | 4, 16.000%, 13.793% | 4.619, 5, 1 |

Page 8

| Staff Survey | Page |
|---|------|
| 12. What are the greatest issues that Fremont Adult and Continuing Education faces? | |
| 13. Do you have any suggestions for improvement? | |
| 14. What are the greatest issues facing Adult Education at large? | |
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